



Sala de
Leitura
**Xanana
Gusmão**
Reading
R o o m



Annual Report 2018



Sala de
Leitura
**Xanana
Gusmão**
Reading
R o o m



Contents

Our Vision, Mission and Values.....	1
About Us.....	3
A message from our Founder and Chairwoman of the board.....	4
A message from our Manager.....	6
Who we are here for.....	8
Our students.....	10
Highlights of 2018.....	12
Our 2018 Objectives.....	18
Indicators and statistics.....	23
Financial year performance 2018.....	24
Our Staff Structure.....	28
Our Board.....	29
Our Partner and Donors.....	31



OUR VISION

The power of culture, books, information and learning is empowering our people to achieve their potential.

OUR MISSION

To provide a safe, inclusive and dynamic space for all people to access resources and information to improve their lives.

OUR VALUES

Respect, integrity, community, quality and inclusivity.



About us

The Xanana Gusmão Reading Room is a local non-profit organisation in Dili, Timor-Leste, which supports a public library service to inform and educate all Timorese.

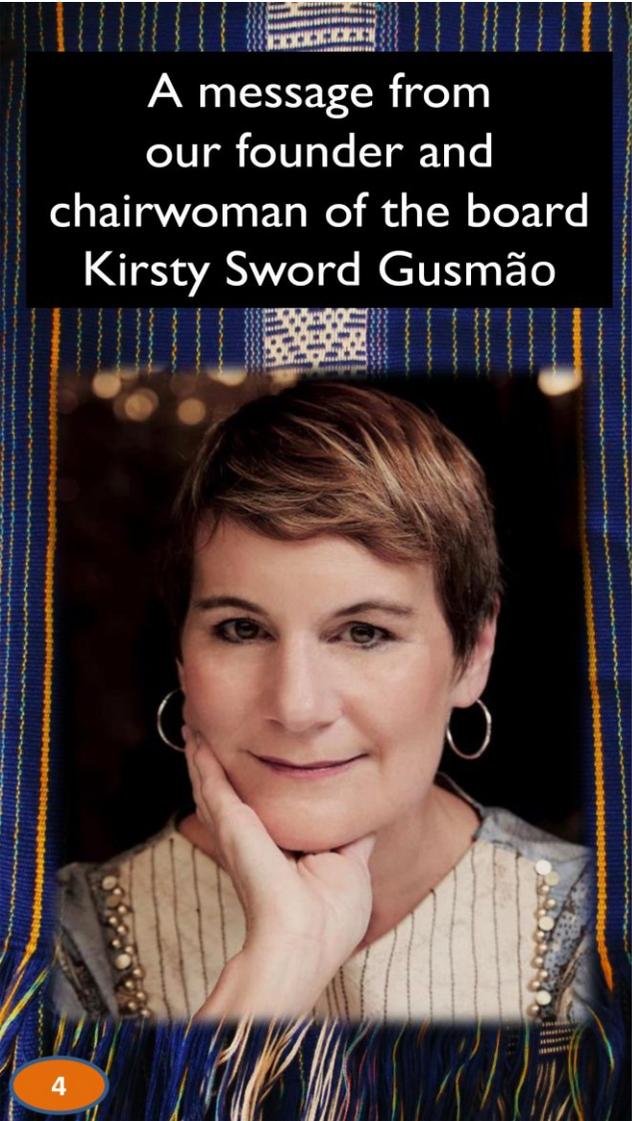
The organisation has been operating since June 2000 and was founded by then First Lady Kirsty Sword Gusmão.

In 2018 the Reading Room celebrated its 18th year of being open to the public.

As of writing, the Reading Room remains the only public library in Dili.

We strive to nurture a pride in Timorese culture as well as to foster a love of reading amongst the Timorese community.



A portrait of Kirsty Sword Gusmão, a woman with short brown hair, wearing a light-colored top with gold buttons and a blue and gold patterned shawl. She is resting her chin on her hand. The background is a dark, textured fabric with gold and blue patterns.

A message from our founder and chairwoman of the board Kirsty Sword Gusmão

The past year has seen the Xanana Gusmão Reading Room grow as both a space and a community. I am immensely proud of the work undertaken by Manager, Gaspar Freitas, his team and our board to develop new partnerships and services with a view to better achieving our mission. Thanks to the great generosity of our private sector partners inside Timor-Leste and the participation of “Maun Boot” (Big Brother) Xanana Gusmão in the celebration of our 18th anniversary commemorations in June 2018, the Reading Room is in a strong financial position to undertake the work of improving and expanding our facilities and services to the community.

Noteworthy this past year has been the new partnership agreement signed with the Hatutan Youth Foundation. As part of this agreement, Hatutan assists Reading Room staff to conduct regular discussion groups on topics of interest to young people and book club meetings as part of the Reading Room’s commitment to fostering a love of reading amongst youth. Visitors to the Reading Room throughout 2018 have commented on the lively and vocal discussions taking place and involving up to 100 youth in the shady Uma Mahon. I am proud of the work that Hatutan is undertaking to contribute to building an inclusive and more tolerant Timor-Leste. Other important new agreements have been entered into with CARE Timor-Leste and the Centro Nacional CHEGA!, both aimed at sharing our staff’s technical skills and our experience of youth engagement with like-minded NGOs.

On the governance and management front, we have welcomed a number of new board members with relevant experience in child and youth development as well as oversight of government programs focussed on skills development for young people. We are also developing a number of internal protocols and policies such as a Performance Management Policy, an Equal Employment Opportunity Policy and a Human Resources Manual, all aimed at creating a positive and productive work environment for our staff and volunteers.

I take this opportunity to thank the staff, our volunteers both local and international, the members of our board and advisors, based both within Timor-Leste and overseas, for continuing to share their time, skills and passion with us. To our partners and donors, we say a big “obrigadu barak” for continuing to entrust us with the important task of giving our people the resources and access to information they require to improve their lives.



A message from our manager Gaspar Freitas



Dear friends and contributors,

2018 was a good year for the Xanana Gusmão Reading Room, full of change and progress! We moved our children's space "Bebeteca" into a new space, created a plan to guide us and have been building partnerships that will have a lasting and positive impact for our community. We are proud to be working with a wide range of dedicated caring individuals and organizations. From the government and youth and children groups, we have positive community participation to use our library and other facilities to benefit their desire for learning and knowledge sharing. We also contributed towards increasing literature in Timor-Leste through the successful launch of the book titled "Alicia's Diary," which was the result of a great collaboration with Curt Gabrielson, book author, and Moises Pele, local artist.

We are very grateful to all individuals, especially leaders of youth and childrens groups who dedicated their time and skills to create positive learning experiences for our community at the Reading Room. The Weekly Educational Programmes such as discussions, debates and seminars including language courses (English and Portuguese) and classes for other technical skills have also promoted women's participation. These have greatly valued our space to become everybody's place to learn, share their dreams, create and play together. Throughout 2018, we had a significant increase in female users with figures of 39% from our total users of 30,649. There was a particular increase in our Educational Programmes with 57% of females from a total of 3,611 attendance, and the Bebeteca with 56% of females from a total of 2,248 children.

Priorities for our journey in 2019 are improving the museum content including collection policy and digitalisation, expansion of the children's space, production of the second edition of "Alicia's Diary", organising an event for the International Year of Indigenous Languages in Timor-Leste and implementing the UNESCO-funded project to help other libraries in the districts implement the digital library system "Koha". Several areas we are seeking training in are Risk Management and Asset Management, team effectiveness, supervisor training to develop individual's performance, and how to develop a Result-Based Culture.

Our success is the community's success. With the ongoing support of our donors, partners, Board and volunteers, the Reading Room is ready for the challenges and achievements ahead in 2019.

Obrigadu wain!



Who we are here for

The XGRR services our communities need for information, knowledge, literature and education through its dedicated library and museum space in Lecidere, and through its online catalogue available to customers outside Dili and Timor-Leste.

Most of our customers are Timorese youth, ranging from ages 16 to 26 years-old. Usually they visit us to study and to use the internet. During 2018, they also turned out in large numbers to various community discussions, seminars, forums and courses held at the Reading Room.

Every month we have, on average, more than 2000 customers using our spaces - the Museum, Bebeteca, Uma Mahon and Library. Many children also enjoy our spaces, either on school visits or during their free time.

They come and read books and enjoy activities in our Bebeteca where we have children's books in Tetun, Portuguese and English. We have a children's activities coordinator who runs a daily programme year-round.

We also cater to international visitors and tourists, who come to the Reading Room to view local art, learn more about Timor Leste's history as well as to buy locally relevant gifts from our bookshop.

During 2018, our staff took library and museum tours for more than 200 cruise ship visitors, set up English and accounting courses for our customers, and have overseen more than 50 events and training activities for the community - all of which have taken place on our grounds!

Services Offered



A library open to the public with membership and lending facilities, free public access Internet computers and multimedia facilities.

Digital presence including online public access library catalogue, website, Facebook accounts.

Outreach services to other libraries in Dili and municipalities



OPENING HOURS: MONDAY TO SATURDAY FROM 9AM TO 5PM

Programmes delivered in partnership with community, government and non-government organisations which include pre-school programs, high school and school holiday events, literacy and special events and exhibitions.

A Bookshop and Gift shop offering a selection of Alola Esperansa products, new books in English, Portuguese and Tetun and postcards.



A museum with permanent and temporary exhibitions and multimedia display.

Two meeting spaces for hire, the outdoor Uma Mahon space and the indoor Exhibition Room.



Our students

“People are everything, we study and work for people,” says Eliana who has been coming to the Xanana Gusmão Reading Room for two years. “I am studying medicine at UNTL so I can help people, which I hope will help me to be a better human being.”

Eliana Clara Soares Amaral is 20 years old and comes from Viqueque, her father is a businessman and her mother looks after the house, she has two older sisters and two younger brothers. Her brothers are still in high school and her oldest sister graduated in economics last year.

“I come here whenever I’m not in class to meet friends, use the internet and read books in English to develop my English skills. We all come from different universities and we are like brothers and sisters helping each other with our studies, especially in our English language course.”

She is now in her second year of her medicine degree, it will take seven years to complete and the first year was spent learning Spanish as the course is taught by Cuban lecturers. Eliana says there is no medical library in her faculty and so she does most of her studying online. “But we really need anatomy text books as it’s difficult to study without them.”

Her favourite subjects at her high school, Saint Peters in Dili, were biology and chemistry, and she says she loved her teachers. “The books I like to read here are inspirational stories about individuals like Mother Theresa and Mahatma Gandhi, and I love to look online for motivational stories from medical students.

As a very active member of XGRR, Eliana has also participated in and helped to run many of XGRR’s events, including its creative writing competitions between high schools. “I’ve enjoyed everything I’ve participated in here, and if there is anything else I’d like to have here it would be a music course where we could learn to play different instruments and to read music.”



Eliana Clara Soares Amaral

“Independence is like a blank piece of paper where we can write our dreams, and dream of happiness for our children.”

Xanana Gusmão

Our students



Zefreus Canicus Santos Ricardo

We are now writing the pages of the future, a better future for the upcoming generations, a future where we can say: "Timor Leste, a country where dreams are possible".

Xanana Gusmão

Zefreus Canicus Santos Ricardo also comes to XGRR whenever he doesn't have classes at UNTL where he is studying law. He is also a very active member, participating in courses and particularly enjoying the speech competition held between different schools.

"All my friends come here, we've done computer courses, CV writing, English language and communications," says Zefreus. He comes from Lautem and is the oldest of his seven siblings all of whom are at primary and secondary school. His father works in security and his mother looks after the home.

"I come here to use the internet, read newspapers and books on Timor's history as well as to meet my friends," says Zefreus who also spends time reading motivational websites online. His Law Faculty has all the books and articles he needs for his studies, most of them in Portuguese, with some in English.

"I found it difficult to learn Portuguese but I had to for my studies." He says if he cannot get work as a lawyer when he graduates in three years he will use what he has learnt to help others with their studies.

Zefreus participated in the Dili Model United Nation as well as an international three-day conference on Sustainable Development, and believes that it's through political participation as well as voting that "we determine our lives."

Outside of his studies he plays football, volleyball and Futsal, and would like to learn to play the guitar. Like Eliana he also reads motivational books with Barak Obama a favourite author.

Zefreus says he too would like XGRR to have a music course as well as photography and art classes. "I would really like to meet the staff here in a regular session several times a year where we students can share our ideas for the Reading Room."

Highlights of 2018

Successful Fundraising Event

On June 20th, we held a fundraising event for the anniversary of XGRR's 18th birthday and 72nd birthday of Xanana Gusmão. It was another successful night attended by Maun Boot's close friends and family members, partner NGO's and embassies, government members and business people. The XGRR raised a total of \$113,405.00 at the evening event (\$73,405 from selling eight auction items, \$40,000 from in-kind donations, included Gwangju Metropolitan City, Republic of Korea expressed that they would like to donate 50 computers).

A Mini Workshop about Library Roles and the UN Sustainable Development Goals

On 10th July, the XGRR brought together stakeholders from the government sector and NGO's in a mini workshop to raise awareness and support the importance of the library's roles to achieve the United Nation's 17 Sustainable Goals, the experience was shared from the INELI convening and Pacific Libraries summit in Fiji. Participants at the workshop: XGRR's board members and staff, clients, partner organisation such as TLNCU, National Library Directorate, Centro Nacional Chega, Timor Telecom, DIT Library and Alola Foundation.

Research Project – Library For All (LFA), Australia

Between 13 August to 23 November 2018, the XGRR conducted a Market Study for the LFA as they are looking at a possible expansion to Timor-Leste, and to explore opportunities for the LFA digital books viability within Timor-Leste. The research was completed on the 5th of October.

Successful 2018 Timor-Leste Study Tour

The Timor-Leste Study Tour is conducted annually led by Ms. Kirsty Sword Gusmão to raise funds for women's health and educational programmes in Timor-Leste. From 13 to 22 August, the 8 participants of the 2018 Study Tour spent their time on visiting schools and projects of Fundasaun Alola. Meanwhile, on the 17 August and 21 August the participants visited XGRR and were treated to different activities such as drama and traditional dance presented by local organisations as well as a storytelling session. The XGRR is very proud to be part of the achievement for the 2018 Study Tour which successfully raised funds to support the work of HALIKU on the Maternal and Child Health Program of Fundasaun Alola.



Highlights of 2018

Launching of the Comic Book “Alicia’s Diary”

The book was launched by Her Excellency Minister of Education, Youth and Sport, Dulce Soares on 20 December 2018. This book of fiction was written in a magnificently creative manner in order to help children learn science and mathematics. The launching ceremony was attended by approximately 100 people from different backgrounds such as students and NGO’s, and included important people like Mr. Ramos Horta. As a continuation of this project, we will distribute copies of the books to some libraries as planned with Curt Gabrielson. This project was generously funded by the Andrew McNaughton Foundation.

Scholarship Program

Since 2016, Office of the Goodwill Ambassador for Education in collaboration with the Xanana Gusmão Reading Room has been assisting a small group of girls and young women to complete their secondary schooling and to continue their studies at tertiary level. Some of them have experienced violence and abuse in the home, and others come from very poor families who don’t have the financial capacity to support their children’s education. To date, 6 students have graduated from their studies and now many of them have their own jobs. Currently, there are 7 students for this program who study at universities in Dili (3 at UNDIL, 2 at DIT, 1 at UNITAL and 1 at UNTL). Major funding support for this scholarship programme are from Russel Hansen Memorial, Rotary of Pambula, Australia Community Foundation, Dili Institute of Technology, Mr Paul Simpson, Ms Christine Gelsi, participants of Annual Timor-Leste Study Tour.

Community Learning Activities

During 2018, we offered different learning activities on various topics for our clients in our outdoor space “Uma Mahon” and the meeting room. These included school holiday programme, science and geology activities, language courses (Portuguese and English), youth discussion, seminar, workshop and training in different areas such as AutoCAD, public speaking, technical writing, admin and finance, database, etc. These classes run by XGRR’s staff and volunteers and also individual contributors such as Odete Maria Gonçalves D.S. Silva (Portuguese teacher), Petro Smith (English teacher), and Zofimo Hanjan Corbafo S.Psi (trainer for soft skill development).



Highlights of 2018

Partnership Development

▪ Care Timor-Leste

The MoU was signed on 15 November 2018. The partnership is focused on collaboration in areas of engagement for youth participation in the development of LAFAEK magazine, and to hold regular discussions for youth around issues affecting their lives. Care Timor-Leste continues to deliver new editions of LAFAEK magazine for the Bebeteca at XGRR.

▪ Centro Nacional Chega (CNC)

The MoU was signed on 17 December 2018 to be implemented in 2019. It will focus on human rights education programmes for youth and children at XGRR as well as to assist Chega's library development with library management training and installation of the Koha digital library system.

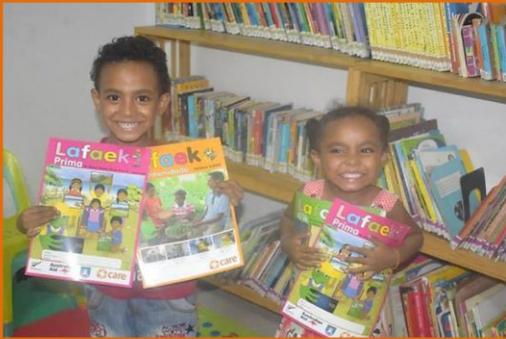
▪ Timor-Leste National Commission for UNESCO (TLNCU)

We signed two agreements with the TLNCU to implement activities under its two subdivisions:

1. **Sentru Estudu Siénsia no Matemátika (SESIM)** to use XGRR's space for the geology/dinosaurs' exhibition and science programme. We hold a science programme twice a week for students in Dili. (MoU signed 4th March).
2. **Edukasaun Multilingua Bazeia ba Lian Inan (EMBLI)** to provide copies of mother tongue books to XGRR and training for our staff on educational activities for children in the Bebeteca. The EMBLI team has been provided series of training between July and December. The first of these was held in July and copies of mother tongue books, including other educational materials, are now available at XGRR. (MoU signed 23rd July).

▪ HATUTAN Youth Foundation

The board of XGRR approved funds of US \$10,000 for the Hatutan project. The purpose of the fund is to support HATUTAN in holding activities that promote social inclusion and advocate a love of reading in collaboration with the Reading Room.



Highlights of 2018

Partnership Development

- **A Study Visit to the Northern Territory Library and Archives, Darwin, Australia**

Patrick Gregory, Senior Director of the Northern Territory Library and Archives (NTLA) supported the XGRR by inviting our manager Gaspar Freitas for a four day program from 8 May to 11 May 2018 in Darwin with the purpose of learning and exploring opportunities for a future staff exchange programme between the NTLA and XGRR. It was a very worthwhile visit to learn about programmes, management systems, technology and collection development. The XGRR's manager visited both public and university libraries such as City of Darwin Libraries (CoDL), Charles Darwin University Library, Palmerston Campus Library, Northern Territory Archives Services (NTAS) and the Northern Territory Parliament Library. The NTLA and XGRR will strengthen their partnership through further progressing a professional development exchange program so that the NTLA can continue their support in areas such as collection and repository management, preservation, disaster planning, library technology programmes. This opportunity occurred when our manager took a two-year course of the INELI Oceania (International Network of Emerging Library Innovators), a project of the Global Libraries initiative of the Bill & Melinda Gates Foundation.

- **Directorate for National Library (Secretary of State Art and Culture)**

From April to June 2018 the XGRR and the Directorate for National Library implemented a staff exchange programme along with collaboration in a library support project – the “Koha Expansion Project” in 2019. Koha is a Digital Library System (LMS) that XGRR has used since 2016 to catalogue their library collections.

- **Victoria State Government, Australia (Department of Environment, Land, Water and Planning)**

This year we received a donation of 12 computers for our library and funding of US \$1,000 that was raised for the Timorese book project to be implemented in 2019. Our partnership with the Government of Victoria began in 2016. They have supported us with book donations, office equipment, and their staff funded new project initiatives at the Reading Room. We have explored many opportunities and ideas for future projects that the government of Victoria will continue to support.



Highlights of 2018

Educational Seminars

We organised these activities through different organisations, youth groups and the Government including the Indonesian Cultural Centre, Ministry of Environment, Ministry of Education, Alola Foundation (HALIKU), Working Women's Centre Timor-Leste, Dili Rotaract Club and Aliansa Nasional Kontrolo Tabaku.

23rd January: Seminar about the importance of reading and its impact on our life, with a speaker from the Indonesian Cultural Centre.

13th February: Socialization on breast cancer and cervical cancer conducted by HALIKU. (Mana Pascoela and Mana Macu)

21st February: Seminar on climate change issue and the impact of the CO2 Emissions on our environment and life, speakers from the office of the Vice Minister for Development of Housing, Planning and Environment.

9th May: Launching of the book "New Research on Timor-Leste 2017" (Hawthorn: Swinburne University of Technology, 2018, 388pp, Vol 1&2) by the Timor-Leste Studies Association (Refereed proceedings of the Timor-Leste Studies Association's 2017 Conference, UNTL Liceu Campus, 29-30 June 2017).

27th July: Seminar about tobacco and health issues in collaboration with Aliansa Nasional Kontrolo Tabaku.

24th August: Seminar on Agricultural Business in Timor-Leste organised by Junior Chamber International.

14th November: Agriculture Workshop regarding "Organic Pesticides with Liquid Calcium Fertilizer" organised by JICA (Japan International Cooperation Agency).

17 November: Seminar on Teenage Pregnancy and Health Issues organised by Hatutan Youth.

17th December: Seminar Regarding Water Management, with an invited speaker from the Ministry of Public Works.



Highlights of 2018

Art and Cultural Events

19 May: Launching of the Bebeteca and a Cultural night event in collaboration with Leziaval to commemorate the 16th anniversary of Timor-Leste's restoration of Independence Day. The theme for this event was 'Promoting the Culture and Literacy Education'. The programme included public speeches for young adults, competitions and fun activities for children. The Bebeteca was formally launched by Mr. Cidalio Leite, General Director for the Pre-school at the Ministry of Education. The event closed with a dance and music performance by Timorese youth and the Leziaval group of dancers.

14 June: Exhibition and seminar on the Women and Labour Rights organised by a women's group called WWCTL (Working Women's Centre Timor-Leste) in the occasion of celebrating International Domestic Workers Day.

28 September to 5 October: Local art exhibition from Lospalos titled "Hau-nia Familia Hau-nia Kultura / My Family My Culture" supported by Many Hands and VSA (Volunteer Service Abroad).

16 to 23 November: International Art Festival displayed an art exhibition from Meta Barreto titled "Istoria ba Feto Ida, Mane Ida & Vero Ida". This event was the second edition of the KONSOLIDARTE bringing together Timorese artists and collaborating with different organisations and institutions in Dili to display their art.

18 to 22 December: Painting and handicraft exhibition as a youth collaboration art initiative between UNTL students and Arte Moris.



Many Hands International proudly presents a **Art Exhibition**.



My Family, My Culture
Strengthening positive relationships through art.

The artworks presented were inspired by our students under the guidance of the Art Teacher Maria Guimaraes. Works included drawing, painting, paper mache, modeling, and portraits of 50 employees from the HRD project. All the students made their own contribution.



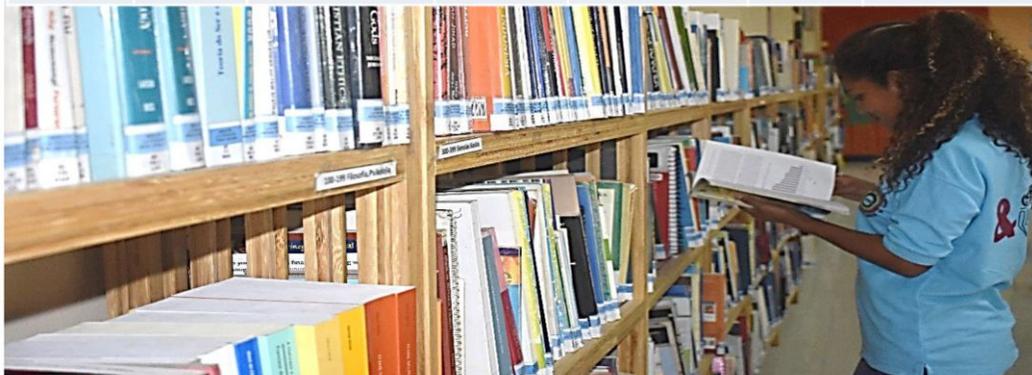
Our 2018 objectives

1. To continue cataloguing library materials into the 'Koha' system, as well as to complete translating the system into Tetun ready for staff and new library customers to use.
2. To strengthen the interconnection of Timorese culture and community relationships into everyday life at the Xanana Gusmão Reading Room through community events, training activities and our online presence.
3. To create an interactive museum and library experience for visitors, including training staff to enable this.
4. To undertake a comprehensive strategic planning process based on thorough consultation with staff, board members, and our customers.

1. Koha cataloguing

Since 2016, XGRR has used Koha, a digital library management system for book cataloguing. We have also introduced this system to other libraries in Dili and Baucau. There are now a total of 6,456 books in the XGRR collection that have been catalogued with Koha. We are now more selective in the books we add to our library, and this can be seen in the table below showing that there were more books catalogued in 2016 with this decreasing in 2017 and 2018. In 2019, we will continue to expand this system so that it can be used with more libraries in other municipalities. We have also introduced this system to other libraries in Dili and Baucau. Such as Centro Nacional Chega, Biblioteca CTID Baucau (Centro Treinamentu Integral no Dezenvolvimentu), Biblioteca Komuidade Lolotoe (Bobonaro) and the Directorate for the National Library.

YEAR	TETUN	PORTUGUESE	ENGLISH	INDONESIAN	OTHER	TOTAL
2016	782	1,054	2,662	357	29	4,884
2017	63	282	443	81	8	877
2018	35	210	421	17	12	695
TOTAL	880	1,546	3,526	455	49	6,946





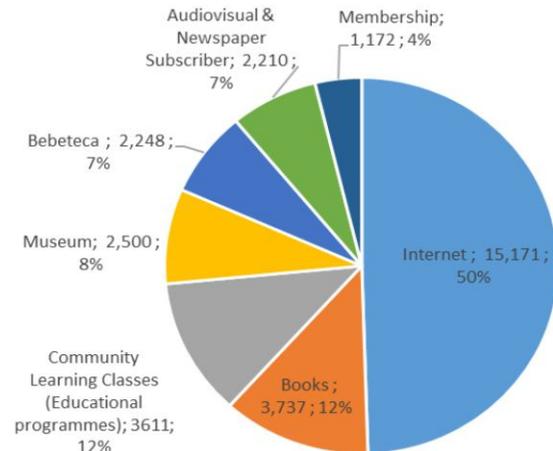
- Storytelling is happening in the Uma-Mahon or public library once a week with at least two school visits per month scheduled.
- There are more 'mother tongue' book collections in the Bebeteca.
- There is a weekly school visits programme and a regular school holiday programme.
- We have regular science experiments, halimar games, etc



2. Strengthening culture and community

During 2018, Internet was by far the most popular service with 50% of visitors using it. The other services were 12% for book access and community learning classes followed by 8% for the museum, 7% for the Bebeteca and audio-visual and newspaper subscribers . While the lowest figure was 4% for library membership.

The Use of Facilities by Customers From Jan - Dec 2018



3. Interactive library and museum experience



Our male group is a very high percentage of our audio-visual and newspaper subscribers, 74% followed by their internet access of 69%. While our female group has a high percentage for attendance in community learning activities with 57% and followed by access to the Bebeteca of 56%.

XGRR's Facilities	Male	%	Female	%	Total
Internet Users in Our Library	10,478	69%	4,693	31%	15,171
Book Access (both loaned and read in the library)	2,113	57%	1,624	43%	3,737
Community Learning Classes (Educational programmes)	1,556	43%	2,055	57%	3,611
Museum Visitors	1,277	51%	1,223	49%	2,500
Bebeteca (Children's space)	988	44%	1,260	56%	2,248
Audio-visual & Newspaper Subscriber	1,628	74%	582	26%	2,210
Membership	604	52%	568	48%	1,172
Totals	18,644	61%	12,005	39%	
GRAND TOTAL					30,649

4. Comprehensive strategic planning



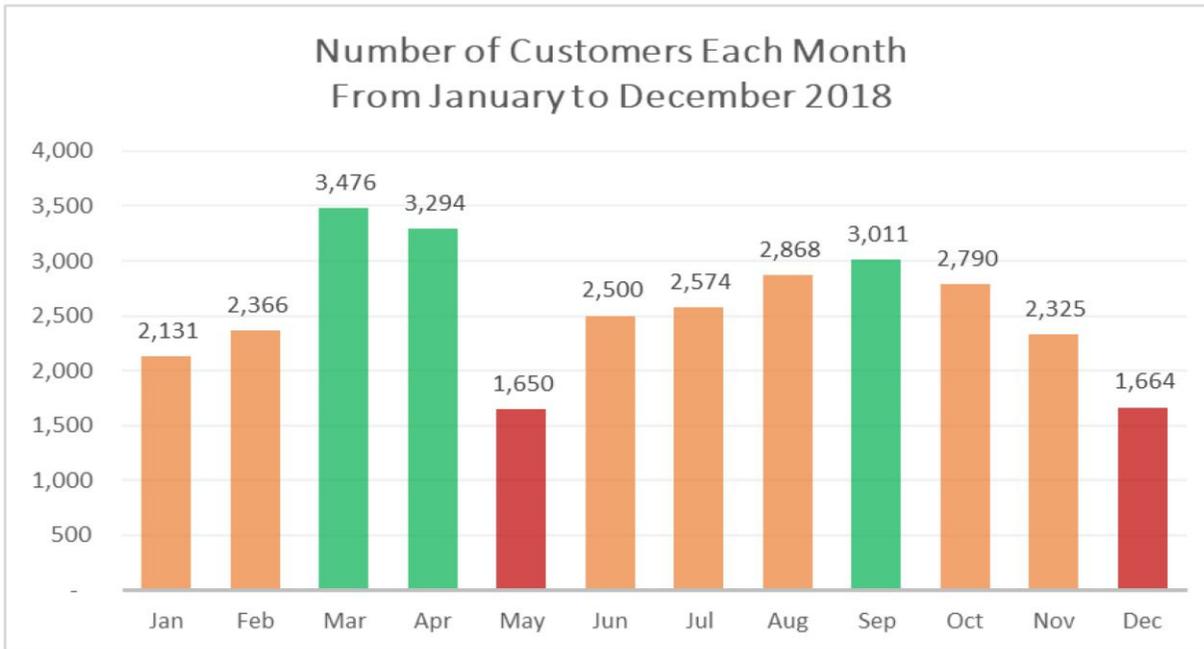
We undertake comprehensive strategic planning each year, including our communities' interests in our further development. In 2019 while continuing to focus on collecting resources about Timor-Leste, we will

:

- Develop our collection of general information resources available for loan to the public.
- Further develop our Outreach and Community Libraries Project in collaboration with the Directorate of National Library by supporting community libraries in Timor-Leste to improve their library systems and customer service.
- Approach the Government for Tetun literature and mother tongue collections.
- Provide research skills training using our resources from the library.
- Create opportunities for staff exchange programmes and internships.
- Build our membership levels including younger children as well as adults.
- Develop and implement a new promotion plan for the Reading Room including new advertising.
- Hold regular film and music nights to display local culture and as small community-based fundraising events.
- Provide a regular programme of debates and discussions on contemporary issues.
- Continue to hold special events, such as language, art and cultural celebrations, exhibitions and literature competitions.
- Provide Parent Education seminars in conjunction with community organisations.
- Provide a printed catalogue of permanent exhibitions, and improve the Museum's narrative boards.

Indicators and statistics

From January to December 2018 we had a total of 30,649 people (male 61%, female 39 %) using different facilities at XGRR. Overall, the number of customers each month is between 1000 to 3000. The chart shows that the busiest months with over three thousand customers were in March, April and September. While the other months had over two thousand customers, which were in January, February, June, July, August, October and November. The lowest customer number with just over one thousand customers was in May due to the large election campaigns and December as the long holiday period.



Total financial year performance 2018

Opening balance in January 2018	
XGRR Asset	\$364,862.30
Libraries for Timor Leste	\$3,140.00
Scholarship project	\$28,579.62
Debt of Honour exhibition	\$7,735.00
Rural schools project	\$2,600.00
Total	\$406,916.92
Income from Projects (January to December 2018)	
Koha Expansion Project	\$16,200.00
Book Project (Alicia nia Diáriu)	\$7,322.02
Scholarship	\$2,800.00
VSA New Zealand Grant	\$2,200.00
Hatutan Scholarship	\$1,477.20
Victorian Government	\$1,000.00
Total	\$ 30,999.22

Total financial year performance 2018

Income from XGRR operations (January to December 2018)	
Fundraising Event	\$122,900.00
Australian Library	\$1,020.45
Library for All	\$2,862.14
Office of KSG	\$28,128.75
Hatutan Project (retrieved)	\$439.50
Shop sales	\$1,973.15
Alola Foundation stock sales	\$1,170.50
Donations local/international	\$571.50
Other - Fitun Diak Reimbursement	\$1,500.00
Venue hire	\$425.00
Total	\$160,990.99
TOTAL INCOME FROM OPERATIONS AND PROJECTS	\$191,990.21

Total financial year performance 2018

Expenditure for Projects (January to December 2018)	
Scholarship Project	\$11,050.00
Book Project (Alicia nia Diáriu)	\$4,550.25
Rural schools project	\$2,600.00
VSA New Zealand Grant	\$2,200.00
Total	\$20,400.25

Expenditure for Operations (January to December 2018)	
Fundraising	\$11,077.35
Hatutan Youth Project - Funded by XGRR	\$3,389.50
Australian Library	\$1,333.00
Library for All	\$860.00
Payment to Alola stock sales	\$1,012.10
Shop Stock	\$726.50
Administrative and General Expenses	\$62,072.45
Total	\$80,455.90

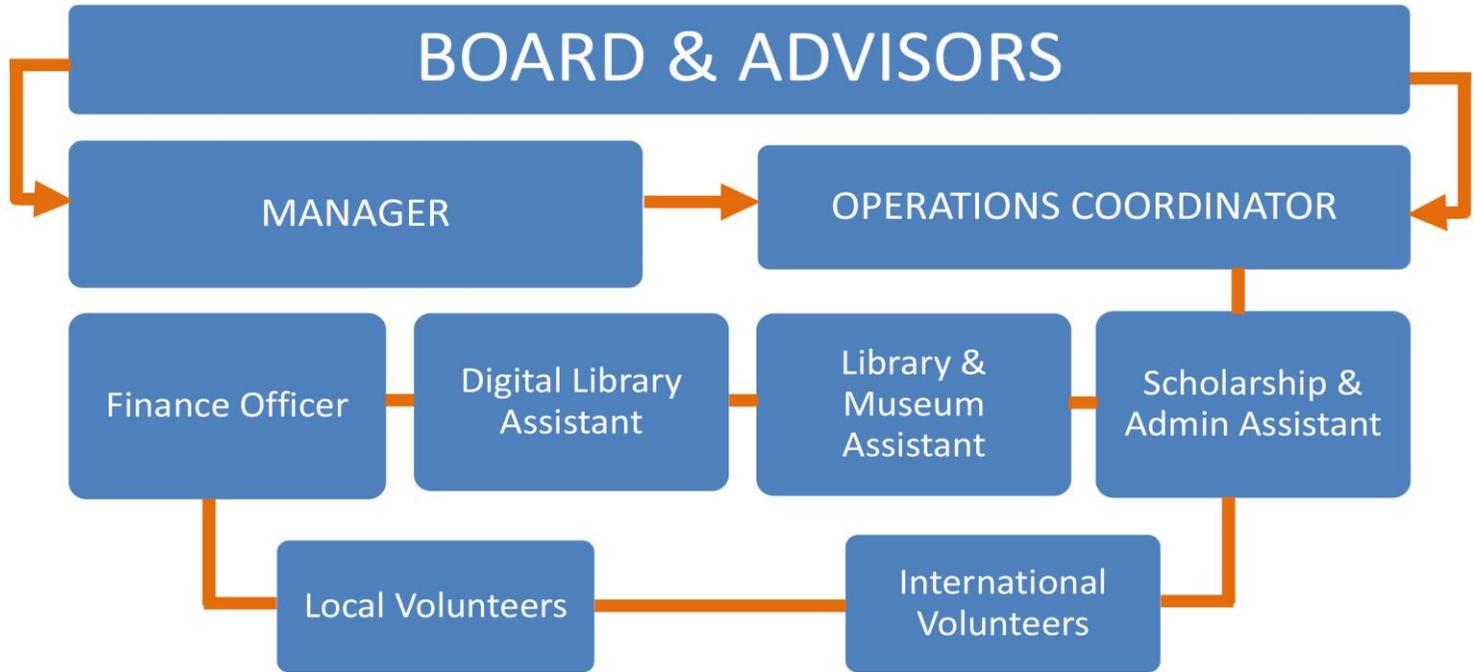
Total financial year performance 2018

Closing balance at 31/12/2018	
Bank closing balance as at 31/ 12 /2018	\$ 496,535.98
Cash on Hand (Petty cash)	\$1,500.00
Total CURRENT assets as at 31/ 12 /2018	\$ 498,035.98

From the total above **\$438,332.39** are monies for the XGRR that can be utilized for operations this year and future years, apart from the total of **\$59,703.59** committed as funds for:

1. Scholarship Project \$20,329.62
2. Book Project \$2,771.77
3. Koha Project \$16,200.00
4. Libraries for Timor Leste \$3,140.00
5. Debt of Honour Exhibition \$7,735.00
6. Victorian Government Grant \$1,000.00
7. Hatutan Scholarship \$1,477.20
8. Hatutan Youth \$ 7,050.00 (XGRR funded project)

Our staff structure



Our board

Board Chair

Kirsty Sword Gusmão is founder of the Xanana Gusmão Reading Room and chair of both the board of the Reading Room and the Alola Foundation. She is Timor-Leste's Goodwill Ambassador for Education and is passionate about the role of education, literacy, books and learning in improving the well-being and health of all citizens. Her favourite book is *"The Book Thief"* by Marcus Zusak.

Board members

João Martires: Operations & Finance Manager - To'os ba Moris Diak-Farming for Prosperity, an agricultural livelihoods programme funded by the Australian government's aid programme in Timor-Leste. Studied at the Central Metropolitan College and the University of Western Australia. His favourite books are *"Catch-22"* by Joseph and *"Heller and Papillon"* by Henri Charrière.

Dulce de Jesus Soares: Current Minister of Education, Youth and Sports. Former Timor-Leste Vice Minister of Preschool and Basic Education and Vice Minister for Education. Dulce de Jesus Soares received her bachelor's in education from Udayana University, Bali, and her master's in international community development from the University of Victoria, Australia. After teaching English and gaining extensive experience in the area of regional development and planning, Ms. Soares worked as a national program officer for UNICEF. She collaborated with international partners to develop laws and policies to guarantee children's rights, including establishing the National Commission of Children's Rights. The book that she has found most influential in her work is *"Learning from Singapore: The Power of Paradoxes"* by Pak Tee Ng.

Ilidio Ximenes da Costa: is former Secretary of State for Vocational Training and Employment Policy (2012 – 2017), National Adviser for Civic Education and Mediation Program at Secretary of State for Security (Feb – Jun 2012), UNDP Facilitator for Community Reintegration Program in IDP's (2010), Consultant at Asian Development Bank (2011): design training module of Information, education and communication for National Directorate of Water Supply and Sanitation under Ministry of infrastructure and Telecommunication, Facilitator and Trainer (2010 – 2011) at The Asia Foundation, Vice-Director for Micro Matchmaking and Public Relations (2009 – 2010) and Micro Match making Associate (2007 – 2009) at Peace Dividend Trust, National Program Coordinator (Apr – Oct 2007) for integrated women in politics and decision making at the United Nation Fund for Women, Senior Program Officer for electoral support and local governance program (Oct 2005 – Sep 2007) and Program Officer for civic advocacy and monitoring program (Oct 2004 – Sep 2005) at the National Democratic Institute (NDI) for International Affairs, Trainer for Integrated Water Resources Management (2005) at the Asian Development Bank (ADB), Senior Lecturer (2003 – 2004) at the Dili University (UNDIL) and Dili Institute Technology (DIT), Assistant Director (1998 – 2000) Project Manager for Small Activity Scheme (1998) with a local NGO Yayasan Bia Hula. Studied at Sanata Dharma University, Yogyakarta, Indonesia, Faculty of Pedagogy and Teacher Training. His favourite book is *"Pedagogy of the Oppressed"* Paulo Freire.

Sandra Gusmão: Education Specialist at UNICEF, Former Educational Specialist at United Nations Children's Fund. Studied at Massey Palmerston North, New Zealand. Her favourite book is *"The Apartment"* by Danielle Steel and *"The Handmaid's Tale"* by Margaret Atwood.

Mara Bernardes: Advisor for STAE, Electoral Project- LEARN at UNDP Timor-Leste; Studied at Aveiro University, Portugal. Her favourite book is *"The Little Prince"* by Antoine Saint Exupery.

Sebastião e Silva: Is a well-known Timorese artist and local business owner. His favourite books are *"The Alchemist"* by Paulo Coelho and *"Unlimited Power"* by Anthony Robbins.

Our board

Board members

Francisca Maia: Filmmaker and Senior Media Advisor, worked as Reporter and News Anchor for UN TV in UNTAET Mission. After Timor-Leste officially got its independence in 2002, worked with Timor-Leste's First National Television called TVTL, as Feature Program Producer and News Anchor, now working as Media Advisor for Timor-Leste Government. She has written and directed the Award-winning short Films A LETTER TO MY MUM, DESIZAUN(DECISION) and most recently MENSAJEIRU MESSENGER). She has a Bachelor of Creative Media and Minor in Women Studies from the University of Hawaii at Manoa as recipient of East West Centre Fellowship, and the Australian Development Scholarship Master in Film and Television at Victoria College of Arts, University of Melbourne. Her favourite book is "The Kite Runner Novel" by Khaled Hosseini.

Avelino Coelho is a lawyer and politician. He is former Secretary of State for Energy Policy (2007 – 2012). In August 2012 he was appointed Secretary of State for the Council of Ministers. He involved in the clandestine resistance while he studied International Relations and Law in Jakarta. He is the leader of the Socialist Party of Timor-Leste. His favourite book is "Das Capital" by Karl Marx editor Delfos.

Isabel Ximenes: Former Secretary of State for Arts and Culture. Worked as Senior Program Officer at USAID (United States Agency for International Agency). Studied at the University of Hull, United Kingdom. Her favourite book is "The Central Liberal Truth: How Culture Can Change Politics and Save It from Itself" by Lawrence H. Harrison.

Natalino Guterres: Consultant at Asian Development Bank Timor-Leste Resident Mission, Chair at Hatutan, Former Executive Director at Fundasaun CODIVA, Studied at United Nations mandated University for Peace, University of Nottingham, Luther College, United World College Red Cross Nordic. His favourite book is "The Alchemist" by Paulo Coelho.

Del Bovill: Library Adviser, BA Newcastle, Grad Dip LibInf University of Technology, Sydney. Held various roles in Public and Academic Libraries in Australia and New Zealand. XGRR Resource Centre Management Adviser with Volunteer Service Abroad (VSA) Dili, 2013-2016. She enjoys reading all of the books written by Barbara Kingsolver, Helen Garner and Patricia Grace, three excellent writers who write across the fiction and non-fiction genres.

Jenny Coles: Franchise Manager with over thirty years management experience in establishing productive relationships with key stakeholders, clients, donors and students in the design and implementation of creative sales and marketing business initiatives. More recently, career highlights include ten years as Personal Assistant and Project Manager for Mana Kirsty Sword Gusmão. Her favourite book is "A Dirty Little War" by John Martinkus. Her first introduction and insight into the Timorese resistance.

Hanrog Kang: Innovation Fellow, Big Innovation Center-UK, the secretariat for UK All-Party Parliamentary Group on AI and awarded Think Thank of the Year 2018 by the Public Affairs PRCA Awards; Member of founding preparatory committee for Roh Hoe-chan Foundation, a memorial foundation of a prominent reformist South Korean politician, Roh Hoe-chan; University Lecturer, Department of Medical Humanities and Social Science, The School of Medicine, The Catholic University of Korea; Member of Clarendon Scholar, University of Oxford; Export advisor, Medipeace, Medical NGO; Co-director, 2012 Korea Humanitarian Festival with UN and Columnist for The Doctors. His favourite book is "The Stranger" by Albert Camus.

Thank you to our partners and donors!

PROJECT & GRANT DONORS

- Andrew McNaughton Foundation
- Australian Communities Foundation
- Dili Institute of Technology
- Government of Victoria, Australia
- Libraries for Timor-Leste
- Mr Paul Simpson
- Ms Christine Gelsi
- Office of Goodwill Ambassador for Education
- Rotary Australia World Community
- Rotary of Pambula
- Russel Hansen Memorial
- Timor-Leste Study Tour
- Timor Telecom
- UNESCO
- Volunteer Service Abroad (VSA)

MAJOR PRIVATE INDUSTRY SUPPORTERS

- Bank Mandiri Timor Leste
- BTK Timor Leste
- Dili Mart
- Dintz Group
- East Timor Trading
- Fortune Star Trading
- Jacinto Baptista, Artista
- Jacinto Lda.
- Jonize Timor Leste
- Kmanek Supermarket
- Leader Supermarket
- Lita store
- Lucky strike
- Mahoca
- Mei Mart
- Natureza Timor Naroman
- Nuno Costa Design
- Novo Turismo
- Padaria Brasão
- Páteo Supermarket
- Roman Star Unipessoal Lda
- Star King
- Sylvania -Dili Timor Leste
- Wika Construction



Thank you to our partners and donors!

GOVERNMENT & INTERNATIONAL COOPERATION

- Australian Library and Information Association (ALIA)
- Canberra Friends of Dili
- Council of the City of Sydney
- Gwangju Metropolitan city, South Korea
- Indonesian Cultural Centre
- International Federation of Library Associations and Institutions (IFLA)
- Lake Macquarie Libraries, Australia
- Library For All - Australia
- Maritime Boundary Office
- Ministry for Development of Housing, Planning and Environment
- Ministry of Education, Youth and Sport
- Ministry of Public Works
- National Directorate for Library / Secretary of State for Art & Culture, Timor-Leste
- Northern Territory Library and Archives, Darwin
- Pacific Libraries Network

LOCAL PARTNERS & COMMUNITY

- Alola Foundation - HALIKU
- Aliansa Nasional Kontra Tabaku
- Arte Moris
- Biblioteka DIT
- Biblioteka Lolotoe
- Care Timor-Leste
- Cannox Media & Training Center
- Centro Audiovisual Max Stahl Timor-Leste
- Centro Nacional Chega
- Comite Orientador 25
- Dili Rotaract Club
- Dolili House Productions (creative children group)
- Ekipa Kreativu XGRR & Ekipa Kuadru Saudavel
- Engineer Without Borders
- Engipro Arquitectura, Engenharia, Fiscalização, Lda
- Fundasaun Belun Ba Belun
- Fundasaun Escola Cristal
- Fundasaun Kultural Leziaval
- Grupo Arquitectura
- Grupu Media Nasional TV
- Hatutan Youth Foundation
- Info Timor
- JICA (Japan International Cooperation Agency)
- Junior Chamber of Commerce
- KONSOLIDARTE
- Loriko Red Line
- Many Hands
- MATTEK (IT consultant Group)
- Movimento Tane Timor (MTT)
- Natcom UNESCO
- Rebenta Group
- Rotary International
- Tebedai Solution Lda
- Timor-Leste Studies Association
- Working Women's Centre Timor-Leste



The Xanana Gusmão Reading Room is *FREE* for everyone. Here you can...

Become a library member with access to more than 6000 books, and audiovisual materials .

Spend time in our museum and learn about Timor Leste's history and Xanana Gusmão, and view our beautiful art collection.

Talk to us about holding an event, exhibition or training activity in in one of our community spaces.

Read, play, create and learn with children in our Bebeteca Children's Space.



Looking forward into 2019....

We will be working to promote the love of reading beyond our physical site into the wider community, and expanding the Bebeteca.

Come and be a part of our future!

Mai no deskobre futuru hamutuk ho ami!



Address: Rua Belarmino Lobo No. 1 Lecidere Dili, Timor-Leste

Phone: (+670) 3312 890

E-mail: xgreadingroom@gmail.com

Online Catalogue: xgrlibrary.org

Website: <https://xanagusmaoreadingroom.com>

Facebook:

<https://www.facebook.com/pg/xanagusmaoreadingroom>